

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

General Administration (SPF&MC)Department- Andhra Pradesh Public Employment (Organisation of Local Cadres & Regulation of Direct Recruitment) Order,2025- Scheme of organisation of classes of posts in civil services and civil posts under the State into different local cadres for different parts of the State–Instructions –Issued.

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**GENERAL ADMINISTRATION (SPF&MC) DEPARTMENT**

**G.O.Ms.No.54**

**Dated:14.05.2026**

Read the following:

1. Andhra Pradesh Public Employment (Organisation of Local Cadres & Regulation of Direct Recruitment) Order, 1975 republished in G.O.Ms.No.674, GA(SPF)Department, dated 20.10.1975.
2. Andhra Pradesh Public Employment (Organisation of Local Cadres & Regulation of Direct Recruitment) Order, 2025 republished in G.O.Ms.No.45,GA(SPF&MC) Department, dated 20.04.2026

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**ORDER**

The Andhra Pradesh Public Employment (Organisation of Local Cadres & Regulation of Direct Recruitment) Order, 2025 (hereinafter referred to in short as the Presidential Order,2025) published in the Gazette of India:Extraordinary [Part II-Sec.3(ii)], dated 15-12-2025 has come into force with immediate effect from 15.12.2025, in supersession of the Andhra Pradesh Public Employment (Organization of Local Cadres & Regulation of Direct Recruitment) Order, 1975. The State Government have republished the same in the Andhra Pradesh Gazette, Part-I Extraordinary No-197, Amaravati, dated 20.04.2026 to comply and follow all the provisions of the said Order.

2. In the Presidential Order,2025 substantive changes have been made to the superseded Presidential Order, 1975, inter-alia with reference to local area and local cadres, as detailed hereunder.

- (a) The Schedule to the Presidential Order 2025, specifies the organization of the local areas viz. Districts, Zones & Multi-Zones, as mentioned hereunder.

Multi-Zone	Zone	Districts
Multi-Zone-I	Zone-I	Srikakulam, Vizianagaram, Parvathipuram Manyam, Visakhapatnam, Anakapalli.
	Zone-II	Alluri Sitarama Raju, East Godavari, Kakinada, Dr.B.R.Ambedkar Konaseema.
	Zone-III	West Godavari, Eluru, NTR, Krishna.

Multi-Zone-II	Zone-IV	Guntur,Palnadu,Bapatla,Prakasam, Sri Potti Sriramulu Nellore.
	Zone-V	Tirupati,Chittoor,Annamayya,YSR Kadapa
	Zone-VI	Nandyal,Ananthapuramu,Kurnool, Sri Sathya Sai.

- (b) Paragraphs (3) & (6) of the Presidential Order,2025 specify the manner of organization of classes of posts in the civil services and classes of civil posts under the State into different local cadres for different parts of the State, in the manner provided hereunder.

Sl. No.	Category of posts	To be organised as Local cadre
1	<p>(a) All posts in the category of Junior Assistant &amp; equivalent to that of Junior Assistant and all categories lower than that of Junior Assistant.</p> <p>(b) All posts carrying scale of pay or fixed pay of Junior Assistant and below.</p> <p>(c) All categories of posts in the Andhra Pradesh School Education Subordinate Services and all similar or equivalent categories of teacher posts under any Department of the State Government.</p> <p>(d) All categories of teacher posts under local authorities or other managements carrying a scale of pay or fixed pay equal to those in the said services mentioned at (c) above.</p>	District Cadre
2	<p>(a) All posts above the category of Junior Assistant and up to and including the category of Superintendent, along with all equivalent categories.</p> <p>(b) The category of First Level Gazetted post in each Department.</p> <p>(c) All posts carrying a scale of pay or fixed pay higher than that of a Junior Assistant, up to the category of Superintendent in each Department and including posts equivalent in scale of pay or fixed pay to the First Level Gazetted category.</p>	Zonal Cadre

3	<p>(a) All posts above the category of Superintendent &amp; above the category of First Level Gazetted Posts, and up to and including the category of Deputy Collector.</p> <p>(b) All other categories in each Department equivalent to the posts mentioned at 3(a) above.</p> <p>(c) All posts carrying a scale of pay or fixed pay higher than that of a Superintendent, from the Second Level Gazetted categories in each Department and up to the scale of pay or fixed pay of Deputy Collector.</p>	Multi-Zonal Cadre
<p><b>Note:</b></p> <p>1. Scale of pay means scale of pay as per Pay Revision Commission (PRC), 2022.</p> <p>2. An equivalent category of post means a post carrying a minimum of the scale of pay or fixed pay which is equal to that of another post to which it is being compared in each Department.</p> <p>3. A District is a Revenue district. Zone and Multi-Zone are one of the groups of districts specified as set out in the Schedule to the Order.</p>		

- (c) Paragraph 3(5) of the Presidential Order, 2025, provides that notwithstanding the above, if Government considers it expedient, it may organise posts belonging to any of the categories referred above, in any department, or any establishment thereof, in two or more contiguous districts(whether full or part) or zones, as the case may be, into a single cadre.
- (d) Paragraph (14) of the Presidential Order,2025, provides that the provisions of the Order shall not apply to any post in: (i) the Andhra Pradesh Secretariat; (ii) an office of the Head of a Department; (iii) a Special Office or establishment; (iv) a State-level office or institution; and (v) police posts in Commissionerate located in the Capital area. Accordingly, such posts shall be treated as exempt from application of the Order & need not be organised into local cadres.

3. Government, after careful examination of the provisions of Andhra Pradesh Public Employment (Organisation of Local Cadres & Regulation of Direct Recruitment) Order, 2025, considers it necessary for all the Secretariat Departments to organise the classes of posts in civil services and civil posts into different local cadres for various parts of the State in conformity with the order, and hereby directs as follows;

- (a) The Secretaries to Government shall carefully examine all the provisions of Presidential Order, 2025, Paragraphs 3 & 6 in particular, and ensure that all posts governed by the relevant Special Service Rules, the Andhra Pradesh Ministerial Service Rules 1998, the Andhra Pradesh General Subordinate Service Rules 1995, and the Andhra Pradesh Last Grade Service Rules 1992,as amended from time to time, are organised in conformity with the Presidential Order,2025 and shall accordingly furnish proposals in Formats I(A), I(B), I(C) of the Annexure.
- (b) Details of the posts not governed under any of the above Service Rules shall be furnished in Format II of the Annexure.

- (c) Details of the proposal, if considered necessary, by the Secretariat Departments under Para 3(5) of Presidential Order, 2025, i.e. classes of posts to be organised into a single cadre in contiguous Districts (either full or part) or zones as the case may be in any Department, shall be submitted for consideration, along with the relevant details and justification in Formats III(A), III(B), III(C) in the Annexure. Though, the Paragraph 3(5) of Presidential Order, 2025 provides the scope, the same shall not be resorted until and unless the Secretary to Government concerned considers it absolutely necessary for cogent reasons.

4. The Secretary to Government concerned, after due diligence, shall certify the details in the Annexure under his signature and seal, and furnish the proposals in e-Office to the Chief Secretary to Government through General Administration (SPF&MC) Department, latest by 25- 05-2026.

5. The Special Chief Secretaries/Principal Secretaries/Secretaries to Government shall take immediate necessary action in the matter accordingly.

6. A copy of this order is available in online and can be accessed at <https://goir.ap.gov.in>

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**G.SAI PRASAD  
CHIEF SECRETARY TO GOVERNMENT**

To

All the Special Chief Secretaries/Principal Secretaries/Secretaries to Government.

All the Heads of Departments.

The Principal Finance Secretary(PFS), Finance Department

**Copy to:**

The Law Department

All Regional Offices/District Offices through the Heads of the Departments concerned.

All the District Collectors.

The PS to Ex-Officio Special Chief Secretary to the Hon'ble C.M.

The PS to the Chief Secretary to Govt.,

The PS to the Spl. Chief Secretary to Govt (Services & HRM)

//FORWARDED::BY ORDER//

SECTION OFFICER

**(Contd..Annexure)**

**ANNEXURE to G.O.Ms. No.54, G.A.(SPF&MC) Department, Dated 14.05.202**

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(e-Office file No.-----Computer no---)

To  
The Chief Secretary,  
General Administration(SPF&MC)Department,  
Government of Andhra Pradesh.

Secretariat Department Name & Code:	
Head Of Department Name & Code:	

**FORMAT-I (A)**

(Classes of posts to be organised in District Cadre as per **Para3(2)** of Presidential Order, 2025)

Sl. no	Post Details			Name of the Appointing Authority by designation	Pay Scale as per PRC 2022
	Service Rules & Year	Post Name	Category of post as per Service Rule		

**FORMAT-I(B)**

(Classes of Posts to be organised in Zonal Cadre as per **Para3(3)** of Presidential Order, 2025)

Sl. no	Post Details			Name of the Appointing Authority by designation	Pay Scale as per PRC 2022
	Service Rules & Year	Post Name	Category of post as per Service Rule		

**FORMAT- I(C)**

(Classes of Posts to be organised in Multi-Zonal Cadre as per **Para3(4)** of Presidential Order, 2025)

Sl. no	Post Details			Name of the Appointing Authority by designation	Pay Scale as per PRC 2022
	Service Rules & Year	Post Name	Category of post as per Service Rule		

**FORMAT- II**

( Posts for which no Service Rules issued)

Sl no	Post-Type* A/B/C/D/E	Post Name	Gazetted/ Non-Gazetted.	If Gazetted, Level 1 <sup>st</sup> /2 <sup>nd</sup> 3 <sup>rd</sup> ,etc,	Name of the Appointing Authority by designation	Pay Scale as per PRC 2022	G.O. No & Date in which post is created.	Proposed Local cadre: District/ Zone/Multi-Zone.

(\*Indicate the nature of the post: 'A' for Departmental Gazetted, 'B' for Departmental Non-Gazetted, 'C' for Ministerial, 'D' for General Subordinate and 'E' for Last Grade Service)

**FORMAT-III(Only where necessary)**

( In case posts to be organised as a single cadre in two or more contiguous districts {whether full or part} or zones as per Para 3(5) of the Presidential Order, 2025)

Secretariat Department name & code:	
Head of the Department name & code:	

**FORMAT-III(A) Contiguous Districts (either full or part)**

Sl. no	Post Details			Names of the contiguous districts.	Name of the Appointing Authority by designation	Pay Scale as per PRC 2022
	Service Rules & Year	Post Name	Category of post as per Service Rule			

**FORMAT- III(B) Contiguous Zones (either full or part)**

Sl. no	Post Details			Names of the contiguous zones	Name of the Appointing Authority by designation	Pay Scale as per PRC 2022
	Service Rules & Year	Post Name	Category of post as per Service Rule			

**FORMAT- III(C)**

(Classes of Posts to be organised in Multi-Zonal Cadre as per Presidential Order, 2025)

Sl. no	Post Details			Name of the Appointing Authority by designation	Pay Scale as per PRC 2022
	Service Rules & Year	Post Name	Category of post as per Service Rule		

**The Departments to furnish specific and detailed reasons for not adopting the pattern of 26 districts, six zones and 2 multi-zones as stipulated in the Presidential order, 2025.**

**CERTIFICATE**

In terms of instructions issued in the G.O. Ms. No.54 ,GA(SPF&MC) Department dated 14.05.2026, the information it is certified as hereunder.

1. The information in Format I, Format II & Format III, is in conformity with the Andhra Pradesh Public Employment (Organisation of Local Cadres & Regulation of Direct Recruitment) Order, 2025.
2. Each & every post under the Special Rules of the Department i.e. State Service Rules (Gazetted) & Subordinate Service Rules(Non-Gazetted) is included.
3. Each & every post under the General Service Rules i.e. AP Ministerial Service Rules 1998, AP General Sub-Ordinate Service Rules 1995 & AP Last Grade Service Rules 1992 is included.
4. Each & every post, not covered under the Special Service Rules/Ministerial Service Rules/General Subordinate Service Rules/Last Grade Service Rules, is included in Format- II based on the pay scale attached to the post as per PRC,2022.
5. No post is omitted or left unorganized as per Presidential Order,2025.
6. The information furnished is accurate and complete.

Amaravati,  
Dated: -

Signature:  
Name (-----)  
Name of the Department:  
Seal:

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**G.SAI PRASAD**  
**CHIEF SECRETARY TO GOVERNMENT**

//FORWARDED::BY ORDER//

SECTION OFFICER